

16 May 2022

Our ref.: 256264

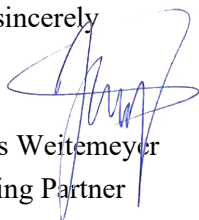
Adjustment Request Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We wish to align our internal reporting cycle with the COP deadline, which is currently 15 October 2022. We hereby request our COP deadline to be adjusted to 31 May 2023.

Yours sincerely



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